



25-POINT CHURCH SAFETY ASSESSMENT

A practical self-assessment for pastors and church safety leaders

Protect the people. Preserve the ministry. Prepare the watchmen.

Church / Ministry:

Completed By:

Date:

"I have set watchmen upon thy walls, O Jerusalem..." - Isaiah 62:6 (KJV)

How to Use This Assessment

This assessment helps church leadership identify strengths, vulnerabilities, and practical next steps. Gather the pastor, safety-team leader, children's ministry leader, facilities representative, and other key leaders. Discuss each statement honestly and select the response that best describes your current practice.

YES	NEEDS IMPROVEMENT	NO
Established, documented, and consistently practiced	Partially established or inconsistently practiced	Not currently established or practiced
2 POINTS	1 POINT	0 POINTS

Complete all 25 items. Add the points for a maximum possible score of 50. Use the results to select three priority actions for the next 30 to 90 days.

1. Leadership and Safety Team			
Assessment Item	Yes 2	Needs Improvement 1	No 0
1. Church leadership has formally assigned responsibility for safety and emergency preparedness.			
2. A designated safety-team leader coordinates volunteers, procedures, and communication.			
3. Safety-team members have written roles for worship services, events, and emergencies.			
4. The church conducts background checks and appropriate screening for safety-team volunteers.			

2. Facility Security			
Assessment Item	Yes 2	Needs Improvement 1	No 0
5. Primary entrances and exits are identified, monitored, and kept free of obstructions.			
6. Exterior doors, windows, locks, lighting, and parking areas are inspected regularly.			
7. Ushers, greeters, and safety personnel know how to identify suspicious or concerning behavior.			
8. Keys, access codes, and building-access permissions are controlled and documented.			

Assessment Notes

3. Children and Vulnerable Persons

Assessment Item	Yes 2	Needs Improvement 1	No 0
9. Children's ministry uses a secure check-in and authorized-release process.			
10. Two-adult practices or comparable safeguards are used when supervising children.			
11. The church has a written response procedure for a missing child or unauthorized pickup.			
12. Volunteers serving children or vulnerable adults receive role-specific safety training.			

4. Medical Emergencies

Assessment Item	Yes 2	Needs Improvement 1	No 0
13. First-aid supplies are stocked, clearly marked, accessible, and inspected regularly.			
14. The church has trained CPR/First Aid responders available during services and major events.			
15. Staff and volunteers know who calls 911, who meets responders, and who controls the scene.			

Leadership Discussion Prompts

1. Which current gap creates the greatest immediate concern?
2. Which improvement can be completed within the next 30 days?
3. Who has authority to lead the next step and report progress?
4. What support is needed from local emergency or ministry partners?

Emergency Contacts Quick Reference	NAME / AGENCY	PHONE
Safety-Team Leader		
Pastoral Contact		
Local Law Enforcement / Fire		

Assessment Notes

5. Emergency Preparedness

Assessment Item	Yes 2	Needs Improvement 1	No 0
16. Written procedures address fire, severe weather, evacuation, shelter-in-place, and lockdown.			
17. Evacuation routes and assembly areas are established for worship and children's spaces.			
18. Leaders conduct periodic drills or tabletop exercises and document needed improvements.			
19. Emergency plans account for older adults, children, and people with disabilities.			

6. Disruptive Behavior and Threats

Assessment Item	Yes 2	Needs Improvement 1	No 0
20. Greeters and safety personnel receive de-escalation and conflict-management training.			
21. The church has a clear process for reporting threats, stalking, domestic disputes, or concerning behavior.			
22. Leaders know when to involve law enforcement and how to preserve relevant information.			

7. Communication, Documentation, and Training

Assessment Item	Yes 2	Needs Improvement 1	No 0
23. The safety team has a reliable communication method and plain-language emergency terminology.			
24. Incidents, injuries, threats, and safety concerns are documented and reviewed by leadership.			
25. New volunteers receive orientation, the full team receives recurring training, and plans are reviewed annually and after significant incidents.			

Final Assessment Notes

Your Church Safety Score

TOTAL SCORE _____ / 50	
0-15 FOUNDATIONAL	Significant safety foundations need to be developed.
16-29 DEVELOPING	Important practices exist, but major gaps remain.
30-42 PREPARED	Strong foundations are present; targeted improvements are needed.
43-50 ADVANCED	A mature program is in place and should be maintained and tested.

Priority Action Plan

PRIORITY	ACTION NEEDED	RESPONSIBLE PERSON	TARGET DATE
1			
2			
3			

Ready to strengthen your church safety ministry?

Watchmen Ministries provides church safety consultations, on-site assessments, written action plans, and team training designed to protect people while preserving an atmosphere of worship and hospitality.

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This self-assessment is an educational ministry resource. It is not legal advice, a guarantee of safety, or a substitute for guidance from local emergency services, legal counsel, insurance professionals, or qualified security specialists.